

## DRIVING SUSTAINABLE CHANGE

(With Computer-Based Simulation)



The paradigm of organizations the world over has changed. What was once a stable and predictable environment is today a global arena with new competitors, changing technology, shifting markets and fluctuating monetary conditions – all in a corporate atmosphere of downsizing, restructuring and uncertainty.

In today's business environment, the capacity and ability to lead and manage change is of utmost importance. It is no longer enough to build good plans but to be able to effectively lead in the execution of these plans. Being able to effectively communicate and drive change are critical skills to implementing strategic planned change within an organization.

### Benefits to Participants:

- ✓ Receive insights into change management practices through various profilers and feedback
- ✓ Access to tools and templates that will enhance change management practice
- ✓ Share change management best practices
- ✓ Learn from business practitioners who have driven change
- ✓ Practice through roles plays and computer based simulation
- ✓ WSQ Statement of Attainment

With change as a constant in business today, leadership traits like taking risks, innovating and empowering teams, establishing a common purpose/ shared vision and adopting entrepreneurial initiatives are all part and parcel of the mindset change.

The Driving Sustainable Change workshop is based on recent research and best practices. It will acquaint participants with the necessary skills and knowledge that will equip them and their teams in this environment of turbulence.

The workshop will focus on self mastery in the face of change and techniques to drive change within the organization. Self esteem, positive attitude, passion, activity analysis, communicating, problem solving, decision making, profiling change responsiveness and leveraging tools and techniques for planning and implementing change will be the emphasis of the 2 day workshop.

### Target Audience:

Leaders, managers and supervisors who want to enhance their productivity and results through their teams and employees.

Leaders will also have a chance to experience driving change as a senior manager within a learning environment. Through the use of a computer based simulation (Experiential Learning), participants will have a hands-on experience in a risk-free environment to lead a change initiative within an organization and deliver the required business results.

The workshop focuses on the holistic approach of addressing the personal and organizational journey involved in driving change.

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